## Mid-Contract with No Retro:

This employee is moving from 5.00 hours to 5.75 hours effective 09/16/22 to be paid on 09/30/22.

Employee: Hurst, Brent Carl Employee Number: ANON1000		Position Number: 2 Position Description: Bus Driver	
Compensation			
Туре	Code	Job Calendar	Description
Contract 🗸	2023	iij - 9 Month Classified 🗸 🗸	Bus Driver
Label	Compensation Start Date	Compensation Stop Date	Pay Plan
FY23	8/25/22	8/23/23	Biweekly 🗸
Pay Unit Hourly V	Unit Amount 19.000	Retirement Hours 5.00	Strs Advance
Supplemental Tax Option	Arabivad	Contract Days Worked	Contract Work Days
None 🗸	Archived	15.000	179.00
Hours In Day 5.00	Primary Compensation		
Contract			
Pay Per Period	Contract Amount	Contract Obligation	Contract Type
654.04	17,005.00	17,005.00	
Pays In Contract	Retro Next Pay	Stretch Pav	
26		,	
Compensation Amounts			
Accrued Wages	Amount Earned	Amount Paid	Amount Docked
116.92	1,425.00	1,308.08	0.00
Pays Paid			
2			

#### Contract Obligation = \$19,342.00

\$1,425.00 = 5 Original Hours In Day X \$19.00 Unit Amount X 15 days New Contract Days Worked – Amount Earned

+\$17,917.00 =5.75 New Hours In Day X \$19.00 Unit Amount X 164 (New Contract Work Days – New Contract Days Worked) – Amount to be Earned

= \$19,342.00

Coloni Cohodulo

## <u>*Contract Amoun*</u>t = \$19,555.75

\$109.25 New Daily Rate (5.75 Hours in Day x \$19.00 Hourly Rate)

-\$95.00 Original Daily Rate (5 Hours in Day x \$19.00 Hourly Rate)

=\$14.25

X 15 (Days Worked)

=\$213.75

+\$19,342.00 Contract Obligation

= \$19,555.75

Type Mid-contract with no retro				
Job Calendar iij - 9 Month Classified 🗸 🗸	Archived	Raise Date	Days Since Raise	New Type Contract V
New Description Bus Driver	New Label FY23	New Compensation Start Date	New Compensation Stop Date	New Pay Plan Biweekly
New Pay Unit Hourly V	New Unit Amount 19.000	New Retirement Hours 5.75	New Strs Advance	New Supplemental Tax Option
New Archived	New Contract Days Worked	New Contract Work Days	New Hours In Day 5.75	New Primary Compensation
Position				
Position Description	Job Status	Pay Group	Building Code	Department Code
Bus Driver	Active 🗸	4 - Bus Drivers 🗸 🗸	100 - 100 🗸	670 - 670 🗸
Extended Service	FTE	Position Start Date	Position Stop Date	Retirement System
	1.00000	1/1/17		SERS ¥
Position Code	EMIS FTE	Paraprofessional	EMIS Contract Amount	EMIS Work Days
319 - Publicity Relations Assignment 🗸 🗸	0.00000	* - NA (not valid for PosCode= 👽	0.00	0.000
EMIS Hours In The Day	Building IRN	Assignment Area	Employee Check Distribution	
0.00	621441	~		
Compensation Amounts				
New Accrued Wages	New Amount Earned	New Amount Paid	New Amount Docked	New Pays Paid
116.92	1,425.00	1,308.08	0.00	2
Contract				
New Pay Per Period	New Contract Amount	New Contract Obligation	New Contract Type	New Pays In Contract
751.41	19,555.75	19,342.00		26
New Retro Next Pay 0.00	✓ New Stretch Pay			

## **Enter Values in the Following Fields:**

*Raise Date* = Will be blank.

*New Compensation Start Date* = Should be one day after the Stop Date of the last payroll processed.

*New Retirement Hours* = New Value.

*New Hours in Day* = New Value.

*New Contract Amount* = The is the full amount of the contract.

## **System Automatically Populates:**

Days Since Raise = Should populate to 0.

*New Accrued Wages* = Should remain the same as Accrued Wages was on original Compensation.

*New Amount Earned* = Should remain the same as Amount Earned was on original Compensation.

**New Pay Per Period =** New Contract Obligation – New Amount Paid- New Amount Docked/New Pays In Contract – New Pays Paid

*New Contract Obligation* = New Amount Earned + Amount to be Earned

# To Assure the Contract will Pay Out Correctly:

\$751.41 New Pay Per Period
X 24 Pays Remaining
+\$1,308.08 New Amount Paid
\$19,341.92 Calculated New Contract Amount
\$19,342.00 New Contract Amount

# <u>Mid-Contract with Retro Spread Over Remaining Pays</u>: Change in Hours Effective Back to the Start of the Contract.

This employee is moving from 5.00 hours to 5.75 hours effective 08/25/22 to be paid on 09/30/22.

Employee: Hurst, Brent Carl Employee Number: ANON1000		Position Number: 2 Position Description: Bus Driver	
Compensation			
Туре С	Code	Job Calendar	Description
Contract 🗸	2023	iij - 9 Month Classified 🗸 🗸	Bus Driver
Label C	Compensation Start Date	Compensation Stop Date	Pay Plan
FY23	8/25/22	8/23/23	Biweekly 🗸
Pay Unit U Hourly V	Jnit Amount 19.000	Retirement Hours 5.00	Strs Advance
Supplemental Tax Option		Contract Days Worked	Contract Work Days
None 🗸	Archived	15.000	179.00
Hours In Day 5.00 Contract	Primary Compensation		
Pay Per Period C	Contract Amount	Contract Obligation	Contract Type
654.04	17,005.00	17,005.00	
Pays In Contract R	Retro Next Pay	Stretch Pav	
26			
Compensation Amounts			
Accrued Wages A	mount Earned	Amount Paid	Amount Docked
116.92	1,425.00	1,308.08	0.00
Pays Paid			
2			

#### <u>Contract Obligation</u> = \$19,555.75

\$1,425.00 New Amount Earned

+\$17,917.00 Amount to be Earned

New Contract Days Remaining (New Contract Work Days – New Contract Days Worked) X \$19.00 New Unit Amount X 5.75 New Hours In Day

+\$213.75 New Daily Rate – Old Daily Rate X New Contract Days Worked

=\$19,555.75

*Contract Amount* = \$19,555.75

5.75 New Hours In Day

X \$19.00 New Unit Amount

X 179 New Contract Work Days

= \$19,555.75

Туре				
Mid-contract with retro spread over remaining pays 👻				
Compensation				
Job Calendar		Raise Date	Days Since Raise	New Type
iij - 9 Month Classified	<ul> <li>Archived</li> </ul>	8/25/22	15	Contract 🗸
New Description	New Label	New Compensation Start Date	New Compensation Stop Date	New Pay Plan
Bus Driver	FY23	9/16/22	8/23/23	Biweekly 🗸
New Pay Unit	New Unit Amount	New Retirement Hours	New Stre Advance	New Supplemental Tax Option
Hourly 🗸	19.000	5.75		None 🗸
New Archived	New Contract Days Worked	New Contract Work Days	New Hours In Day	New Primary Compensation
	15.000	179.00	5.75	Crow rinner, componential
Position				
Position Description	Job Status	Pay Group	Building Code	Department Code
Bus Driver	Active 🗸	4 - Bus Drivers 🗸 🗸	100 - 100	670 - 670 🗸
Extended Service	FTE	Position Start Date	Position Stop Date	Retirement System
	1.00000	1/1/17		SERS ¥
Position Code	EMIS FTE	Paraprofessional	EMIS Contract Amount	EMIS Work Days
319 - Publicity Relations Assignment	✓ 0.00000	* - NA (not valid for PosCode= 🐦	0.00	0.000
EMIS Hours In The Day	Building IRN	Assignment Area	Employee Check Distribution	
0.00	621441	~		
Compensation Amounts				
New Accrued Wages	New Amount Earned	New Amount Paid	New Amount Docked	New Pays Paid
330.67	1,638.75	1,308.08	0.00	2
Contract				
New Pay Per Period	New Contract Amount	New Contract Obligation	New Contract Type	New Pays In Contract
760.32	19,555.75	19,555.75		26
New Retro Next Pay	New Stretch Pay			
0.00	E for ordering			

# **Enter Values in the Following Fields:**

*Raise Date* = Should signify the first negotiated day that the employee should start receiving the new pay amount.

*New Compensation Start Date* = Should be one day after the Stop Date of the last payroll processed.

*New Retirement Hours* = New Value.

*New Hours in Day* = New Value.

*New Contract Amount* = The is the full amount of the contract.

## **System Automatically Populates:**

**Days Since Raise** = Populated based on Raise Date and Job Calendar Compensation is pointing to.

*New Accrued Wages* = New Amount Earned – New Amount Paid

*New Amount Earned* = New Contract Days Worked X New Unit Amount (if Pay Unit is set to Hourly then also X New Hours in Day)

*New Pay Per Period =* New Contract Obligation – New Amount Paid- New Amount Docked/New Pays In Contract – New Pays Paid

*New Contract Obligation* = New Amount Earned + Amount to be Earned

# To Assure the Contract will Pay Out Correctly:

\$760.32 New Pay Per Period

X 24 Pays Remaining

+\$1,308.08 New Amount Paid

**\$19,555.76** Calculated New Contract Amount

**\$19,555.75** New Contract Amount

# <u>Mid-Contract with Lump Sum Retro</u>: Change in Hours Effective Back to the Start of the Contract.

This employee is moving from 5.00 hours to 5.75 hours effective 08/25/22 to be paid on 09/30/22.

Employee: Hurst, Brent Carl Employee Number: ANON1000		Position Number: 2 Position Description: Bus Driver	
Compensation			
Туре	Code	Job Calendar	Description
Contract 🗸	2023	iij - 9 Month Classified 🗸 🗸	Bus Driver
Label	Compensation Start Date	Compensation Stop Date	Pay Plan
FY23	m 8/25/22	8/23/23	Biweekly 🖌
Pay Unit	Unit Amount	Retirement Hours	
Hourly 🗸	19.000	5.00	Stis Advance
Supplemental Tax Option	Arabivad	Contract Days Worked	Contract Work Days
None	<ul> <li>Archived</li> </ul>	15.000	179.00
Hours In Day 5.00	Primary Compensation		
Contract			
Pay Per Period	Contract Amount	Contract Obligation	Contract Type
654.04	17,005.00	17,005.00	
Pays In Contract	Retro Next Pay	Stretch Pay	
26		e outern by	
Compensation Amounts			
Accrued Wages	Amount Earned	Amount Paid	Amount Docked
116.92	1,425.00	1,308.08	0.00
Pays Paid			
2			
Colony Cohodulo			

#### <u>Contract Obligation</u> = \$19,555.75

\$1,425.00 New Amount Earned

+\$17,917.00 Amount to be Earned

New Contract Days Remaining (New Contract Work Days – New Contract Days Worked) X \$19.00 New Unit Amount X 5.75 New Hours In Day

+\$213.75 New Daily Rate – Old Daily Rate X Days Since Raise1

= \$19,555.75

## <u>*Contract Amount*</u> = \$19,555.75

- 5.75 New Hours In Day
- X \$19.00 New Unit Amount
- X 179 New Contract Work Days

= \$19,555.75

Туре				
Mid-contract with lump sum retro				
Compensation				
Job Calendar	Ambined	Raise Date	Days Since Raise	New Type
iij - 9 Month Classified 🗸 🗸 🗸	Alcined	8/25/22	15	Contract 🗸
New Description	New Label	New Compensation Start Date	New Compensation Stop Date	New Pay Plan
Bus Driver	FY23	9/16/22	8/23/23	Biweekly 🗸
New Pay Unit	New Unit Amount	New Retirement Hours	New Strs Advance	New Supplemental Tax Option
Hourly 🗸	19.000	5.75		None 🗸
New Archived	New Contract Days Worked	New Contract Work Days	New Hours In Day	New Primary Compensation
	15.000	1/9.00	5.75	
Position				
Position Description	Job Status	Pay Group	Building Code	Department Code
Bus Driver	Active 🗸	4 - Bus Drivers 🗸 🗸	100 - 100 🗸 🗸	670 - 670 🗸
Extended Service	FTE	Position Start Date	Position Stop Date	Retirement System
	1.00000	1/1/17		SERS ¥
Position Code	EMIS FTE	Paraprofessional	EMIS Contract Amount	EMIS Work Days
319 - Publicity Relations Assignment V	0.00000	* - NA (not valid for PosCode= 🖤	0.00	0.000
EMIS Hours In The Day	Building IRN	Assignment Area	Employee Check Distribution	
0.00	621441	×		
Compensation Amounts				
New Accrued Wages	New Amount Earned	New Amount Paid	New Amount Docked	New Pays Paid
134.46	1,442.54	1,308.08	0.00	2
Contract				
New Pay Per Period	New Contract Amount	New Contract Obligation	New Contract Type	New Pays In Contract
752.14	19,555.75	19,555.75		26
New Retro Next Pay 196.21	Solver New Stretch Pay			

# **Enter Values in the Following Fields:**

*Raise Date* = Should signify the first negotiated day that the employee should start receiving the new pay amount.

*New Compensation Start Date* = Should be one day after the Stop Date of the last payroll processed.

*New Retirement Hours* = New Value.

*New Hours in Day* = New Value.

*New Contract Amount* = Full amount of the contract.

#### **System Automatically Populated:**

*Days Since Raise* = Populated based on Raise Date and Job Calendar Compensation is pointing to.

New Accrued Wages = New Amount Earned – New Amount Paid

*New Amount Earned* = New Contract Days Worked X New Unit Amount (if Pay Unit is set to Hourly then also X New Hours in Day) – New Retro Next Pay

*New Pay Per Period =* New Contract Obligation – New Amount Paid – New Amount Docked – New Retro Next Pay/New Pays In Contract – New Pays Paid

**New Contract Obligation** = New Amount Earned + Amount to be Earned (New Contract Work Days – New Contract Days Worked X Unit Amount (or Unit Amount X New Hours in Day if Hourly New Pay Unit)

New Retro Next Pay = New Pay Per Period - Original Pay Per Period X New Pays Paid

# To Assure the Contract will Pay Out Correctly:

\$752.14 New Pay Per Period

X 24 Pays Remaining

+\$1,308.08 New Amount Paid

+\$196.21 New Retro Next Pay

\$19,555.65 Calculated New Contract Amount

**\$19,555.75** New Contract Amount

# <u>Mid-Contract with Retro Spread Over Remaining Pays</u>: Change in Hours but <u>Not</u> Back to the Start of the Contract.

This employee is moving from 5.00 hours to 5.75 hours effective 09/12/22 to be paid on 09/30/22.

Employee: Hurst, Brent Carl Employee Number: ANON1000		Position Number: 2 Position Description: Bus Driver	
Compensation			
Туре	Code	Job Calendar	Description
Contract 🗸	2023	iij - 9 Month Classified 🗸 🗸	Bus Driver
Label	Compensation Start Date	Compensation Stop Date	Pay Plan
FY23	8/25/22	8/23/23	Biweekly 🗸
Pay Unit	Unit Amount	Retirement Hours	
Hourly 🗸	19.000	5.00	Strs Advance
Supplemental Tax Option		Contract Days Worked	Contract Work Days
None 🗸	Archived	15.000	179.00
Hours In Day 5.00	Primary Compensation		
Contract			
Pay Per Period	Contract Amount	Contract Obligation	Contract Type
654.04	17,005.00	17,005.00	
Pays In Contract	Retro Next Pay	Stretch Pay	
26			
Compensation Amounts			
Accrued Wages	Amount Earned	Amount Paid	Amount Docked
116.92	1,425.00	1,308.08	0.00
Pays Paid			
2			
Colony Cohodulo			

#### <u>Contract Obligation</u> = \$19,399.00

\$1,045.00 5.00 Original Hours In Day X \$19.00 Unit Amount X 11 New Contract Days Worked – Days Since Raise

+\$18,354.00 5.75 New Hours In Day X \$19.00 New Unit Amount X 168 New Contract Work Days – New Contact Days Worked + Days Since Raise

=\$19,399.00

#### <u>*Contract Amount*</u> = \$19,555.75

\$109.25 New Daily Rate (5.75 Hours in Day X \$19.00 Hourly Rate)

-\$95.00 Old Daily Rate (5 Hours in Day X \$19.00 Hourly Rate)

=\$14.25

X11 (Original Days Worked – Days Since Raise)

=\$156.75

+\$19,399.00 Contract Obligation

=\$19,555.75

Туре				
Mid-contract with retro spread over remaining pays 💙				
Compensation				
Job Calendar	Archived	Raise Date	Days Since Raise	New Type
iij - 9 Month Classified 🗸 🗸	Alcined	9/12/22	4	Contract 🗸
New Description	New Label	New Compensation Start Date	New Compensation Stop Date	New Pay Plan
Bus Driver	FY23	9/16/22	8/23/23	Biweekly 🗸
New Pay Unit	New Unit Amount	New Retirement Hours	New Strs Advance	New Supplemental Tax Option
Hourly 🗸	19.000	5.75		None 🗸
New Archived	New Contract Days Worked	New Contract Work Days	New Hours In Day	New Primary Compensation
	15.000	179.00	5.75	
Position		•		
Position Description	Job Status	Pay Group	Building Code	Department Code
Bus Driver	Active 🗸	4 - Bus Drivers 🗸 🗸	100 - 100 🗸	670 - 670 🗸
Extended Service	FTE	Position Start Date	Position Stop Date	Retirement System
	1.00000	1/1/17		SERS 🗸
Position Code	EMIS FTE	Paraprofessional	EMIS Contract Amount	EMIS Work Days
319 - Publicity Relations Assignment	0.00000	* - NA (not valid for PosCode= 🗸	0.00	0.000
EMIS Hours In The Day	Building IRN	Assignment Area	Employee Check Distribution	
0.00	621441	~		
Compensation Amounts				
New Accrued Wages	New Amount Earned	New Amount Paid	New Amount Docked	New Pays Paid
173.92	1,482.00	1,308.08	0.00	2
Contract				
New Pay Per Period	New Contract Amount	New Contract Obligation	New Contract Type	New Pays In Contract
753.79	19,555.75	19,399.00		26
New Retro Next Pay		,		
0.00	Mew Stretch Pay			

## **Enter Values in the Following Fields:**

*Raise Date* = Should signify the first negotiated day that the employee should start receiving the new pay amount.

*New Compensation Start Date* = Should be one day after the Stop Date of the last payroll processed.

*New Retirement Hours* = New Value.

New Hours in Day = New Value.

*New Contract Amount* = Full amount of the contract.

## **System Automatically Populated:**

*Days Since Raise* = Populated based on Raise Date and Job Calendar Compensation is pointing to.

New Accrued Wages = New Amount Earned – New Amount Paid

**New Amount Earned** = New Contract Work Days at New Hours In Day X New Unit Amount (if Pay Unit is set to Hourly then also X New Hours in Day) + New Contract Work Days at Original Hours in Day X New Unit Amount (if Pay Unit is set to Hourly then also X Original Hours In Day)

**New Pay Per Period =** New Contract Obligation – New Amount Paid-New Amount Docked/New Pays In Contract – New Pays Paid

*New Contract Obligation* = New Amount Earned + Amount to be Earned

# To Assure the Contract will Pay Out Correctly:

\$753.79 New Pay Per Period

X 24 Pays Remaining

+\$1,308.08 New Amount Paid

\$19,399.04 Calculated New Contract Amount

\$19,399.00 New Contract Amount

# <u>Mid-Contract with Lump Sum Retro</u>: Change in Hours Effective but <u>Not</u> Back to the Start of the Contract.

This employee is moving from 5.00 hours to 5.75 hours effective 09/12/22 to be paid on 09/30/22.

Employee: Hurst, Brent Carl Employee Number: ANON1000		Position Number: 2 Position Description: Bus Driver	
Compensation			
Туре	Code	Job Calendar	Description
Contract 🗸	2023	iij - 9 Month Classified 🛛 🗸	Bus Driver
Label	Compensation Start Date	Compensation Stop Date	Pay Plan
FY23	8/25/22	8/23/23	Biweekly 🗸
Pay Unit	Unit Amount	Retirement Hours	Strs Advance
Hourly 🗸	19.000	5.00	
Supplemental Tax Option	Archived	Contract Days Worked	Contract Work Days
None 🗸		15.000	179.00
Hours In Day	Primary Compensation		
Contract			
Pay Per Period	Contract Amount	Contract Obligation	Contract Type
654.04	17,005.00	17,005.00	
Pays In Contract	Retro Next Pay	Stretch Pay	
26			
Compensation Amounts			
Accrued Wages	Amount Earned	Amount Paid	Amount Docked
116.92	1,425.00	1,308.08	0.00
Pays Paid			
Colony Cohodulo			

#### *Contract Amount* = \$19,555.75

5.75 New Hours In Day

X \$19.00 New Unit Amount

X 179 New Contract Work Days

= \$19,555.75

<u>Contract Obligation</u> = \$19,399.00

\$1,442.76 New Amount Earned

+\$17,917.00 Amount to be Earned

New Contract Days Remaining (New Contract Work Days – New Contract Days Worked) X \$19.00 New Unit Amount X 5.75 New Hours In Day

+\$39.24

= \$19,399.00

Туре				
Mid-contract with lump sum retro				
Compensation				
Job Calendar		Raise Date	Days Since Raise	New Type
iij - 9 Month Classified 🗸 🗸	Archived	9/12/22	4	Contract 🗸
New Description	New Label	New Compensation Start Date	New Compensation Stop Date	New Pay Plan
Bus Driver	FY23	9/16/22	8/23/23	Biweekly 🗸
New Pay Unit	New Unit Amount	New Retirement Hours	New Strs Advance	New Supplemental Tax Option
Hourly 🗸	19.000	5.75		None 🗸
New Archived	New Contract Days Worked	New Contract Work Days	New Hours In Day	New Primary Compensation
	15.000	179.00	5.75	
Position				
Position Description	Job Status	Pay Group	Building Code	Department Code
Bus Driver	Active 🗸	4 - Bus Drivers 🗸 🗸	100 - 100 🗸	670 - 670 🗸
Extended Service	FTE	Position Start Date	Position Stop Date	Retirement System
	1.00000	1/1/17		SERS 🗸
Position Code	EMIS FTE	Paraprofessional	EMIS Contract Amount	EMIS Work Days
319 - Publicity Relations Assignment 🗸 🗸 🗸	0.00000	* - NA (not valid for PosCode= 🗸	0.00	0.000
EMIS Hours In The Day	Building IRN	Assignment Area	Employee Check Distribution	
0.00	621441	~		
Compensation Amounts				
New Accrued Wages	New Amount Earned	New Amount Paid	New Amount Docked	New Pays Paid
134.68	1,442.76	1,308.08	0.00	2
Contract				
New Pay Per Period	New Contract Amount	New Contract Obligation	New Contract Type	New Pays In Contract
752.15	19,555.75	19,399.00		26
New Retro Next Pay	New Stretch Pay			
39.24				

## **Enter Values in the Following Fields:**

*Raise Date* = Should signify the first negotiated day that the employee should start receiving the new pay amount.

*New Compensation Start Date* = Should be one day after the Stop Date of the last payroll processed.

*New Retirement Hours* = New Value.

*New Hours in Day* = New Value.

*New Contract Amount* = Full amount of the contract.

#### **System Automatically Populated:**

*Days Since Raise* = Populated based on Raise Date and Job Calendar Compensation is pointing to.

*New Accrued Wages* = New Amount Earned – New Amount Paid

**New Amount Earned** = Days Since Raise X New Unit Amount (if Pay Unit is set to Hourly then also X New Hours in Day) + New Contract Days Worked – Days Since Raise X Original Hours In Day X Original Unit Amount – New Retro Next Pay

*New Pay Per Period* = New Contract Obligation – New Amount Paid – New Amount Docked– New Retro Next Pay/New Pays In Contract – New Pays Paid

*New Contract Obligation* = New Amount Earned + Amount to be Earned + New Retro Next Pay

*New Retro Next Pay* = New Pay Per Period - Original Pay Per Period X Days Since Raise/10

# To Assure the Contract will Pay Out Correctly:

\$752.15 New Pay Per Period

X 24 Pays Remaining

+\$1,308.08 New Amount Paid

+\$39.24 New Retro Next Pay

\$19,398.92 Calculated New Contract Amount

\$19,399.00 New Contract Amount

## **Important Notes:**

- When the new Compensation is activated, a Compensation Stop Date will automatically be entered on the prior Compensation. The Compensation Stop Date will be one day less than the new Compensation Start Date.
- When the new Compensation is activated, the prior Compensation is automatically archived.
- The system will automatically assign a Code to the new Compensation once the contract is activated.